

Roll No.

BBA-505(N)

**B. B. A. (Fifth Semester)
EXAMINATION, Dec., 2017**

(New Course)

Paper Fifth

INDUSTRIAL LAW

Time : Three Hours]

[Maximum Marks : 70

Note : Attempt questions from all Sections as directed.

Inst. : The candidates are required to answer only in serial order. If there are many parts of a question, answer them in continuation.

Section—A

(Short Answer Type Questions)

Note : All questions are compulsory. Each question carries 3 marks.

1. (A) What are the responsibilities of an occupier ?
- (B) What are the objects of Workmen's Compensation Act, 1923 ?
- (C) Define the term 'Unfair Labour Practices'.
- (D) What is gratuity ? How is the amount of gratuity calculated ?
- (E) Discuss the scope of Gratuity Act, 1972.
- (F) What are the duties of Medical Benefit Council ?

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- (G) Write a note on the importance of the Minimum Wages Act, 1948.
- (H) What is meant by 'Industry' as defined in the Industrial Disputes Act, 1947 ?
- (I) Define the term 'Lock-out' and 'Retrenchment' as used in the Industrial Disputes Act, 1947.
- (J) Distinguish between principal employer and immediate employer.

Section—B

(Long Answer Type Questions)

Note : Attempt any *two* questions. Each question carries 10 marks.

- 2. How does the Employees' State Insurance Act, 1948 provide for the adjudication of disputes and claims ? To what extent is the jurisdiction of civil courts ousted under the Act ?
- 3. Describe the conditions on which gratuity is paid. How is gratuity computed ?
- 4. Describe the procedure of hearing claims relating to the disputes arising out of payment of less than the minimum rates of wages.
- 5. "The keystone of the Factories Act is safety first and safety last." Comment. Describe the various statutory measures to be followed in this respect.

Section—C

(Long Answer Type Questions)

Note : Attempt any *two* questions. Each question carries 10 marks.

- 6. "In a country where workers are still unable to look after their own interest because of wide-spread

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- illiteracy and the absence of strong trade union membership, that part of factory legislation which deals with the welfare of the workers must be of the greatest importance." Examine in the light of this statement, the welfare facilities provided in the Factories Act, 1948.
- 7. Define and discuss, 'arising out of and in the course of employment' as used in Section 3 of the Workmen's Compensation Act, 1923.
 - 8. Explain clearly the machinery provided under the Industrial Disputes Act for the investigation and settlement of industrial disputes.
 - 9. Discuss the power of exemption from the operation of provisions of any scheme under the Employee's Provident Fund.

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